

**COMMUNIQUE BY THE NATIONAL TRIPARTITE COMMITTEE (NTC)**  
**ON THE 2020 NATIONAL DAILY MINIMUM WAGE**

In line with Section 113 (1) (a) of the Labour Act, 2003 (Act 651), The National Tripartite Committee (NTC) concluded negotiations on the determination of the 2020 National Daily Minimum Wage (NDMW) at its meeting held on **Monday, 26<sup>th</sup> August, 2019**.

The Committee agreed that, the 2020 NDMW should be **eleven percent (11%)** over the 2019 NDMW of **GHS 10.65**.

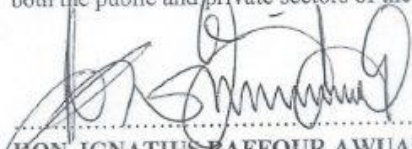
**Therefore, the 2020 NDMW is Eleven Ghana Cedis and Eighty-two pesewas (GHS 11.82). The effective date for the implementation of the 2020 NDMW is 1<sup>st</sup> January, 2020.**


The Committee directs that all establishments, institutions or organisations whose Daily Minimum Wage is below the new National Daily Minimum Wage should adjust their wages accordingly with effect from **1<sup>st</sup> January, 2020**.


Any establishment, institution or organisation that flouts the new rate shall be sanctioned in accordance with the law.

The NTC recommends that the NDMW should be tax exempt.

The NTC wishes to reiterate its commitment to the improvement of incomes and productivity in both the public and private sectors of the Ghanaian economy.

  
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**HON. IGNATIUS BAFFOUR AWUAH (MP), MINISTER**  
**MINISTRY OF EMPLOYMENT AND LABOUR RELATIONS**  
**FOR: GOVERNMENT**

  
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**MR. DANIEL ACHEAMPONG, PRESIDENT**  
**GHANA EMPLOYERS' ASSOCIATION (GEA)**  
**FOR: EMPLOYERS**

  
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**DR. ANTHONY YAW BAAH, SECRETARY GENERAL**  
**TRADES UNION CONGRESS (TUC), GHANA**  
**FOR: ORGANISED LABOUR**

**DATED IN ACCRA THIS DAY 26<sup>TH</sup> AUGUST, 2019**