

In case of reply the
number and date of this
letter should be quoted

Our Ref. No: SCR: 277/483/21

Your Ref. No:



REPUBLIC OF GHANA

Ministry of Employment
and Labour Relations
Post Office Box MB 84
Accra - Ghana
Digital Address: GA-110-0168

10th
..... February, 2021

COMMUNIQUÉ
ISSUED BY THE NATIONAL TRIPARTITE COMMITTEE (NTC) ON
THE COVID-19 PANDEMIC

In an effort to complement measures instituted by Government to fight the pandemic, the National Tripartite Committee (NTC) held an emergency meeting on Thursday, 4th February, 2021 to review its guidelines on the fight against Coronavirus at workplaces. The meeting was chaired by the Representative of H.E. the President at the Ministry of Employment and Labour Relations, Hon. Ignatius Baffour Awuah who is also the Minister Designate.

The Tripartite Partners comprising representatives from Government, Employers and Organised Labour agreed on the following workplace safety guidelines:

- i. All employers should provide and enforce the usage of Personal Protective Equipment (PPEs) and related facilities for the safety and health of workers in compliance with COVID-19 safety and health protocols.

- ii. All workplaces should constitute Safety Committees to deal with issues concerning COVID-19. The Safety Committees should appoint Focal Persons who will have the responsibility of liaising with health professionals in the event of an outbreak of the virus. The names of Safety Committee members should be displayed on notice boards and at vantage points in all workplaces.
- iii. It shall be the responsibility of Safety Committees to educate workers on personal safety and hygiene to avoid spread of the virus at workplaces.
- iv. Employers should create an enabling environment for physical distancing at workplaces through well demarcated intervals of at least one (1)-metre intervals. Employers are also encouraged to consider the introduction of appropriate shift systems for their employees and allow those who can work from home to do so without compromising standards and productivity. As much as possible, all conferences, durbars and meetings should be held via virtual platforms.
- v. Employers should make sure workplaces are fumigated and disinfected. A schedule for the fumigation and disinfection should be pasted on notice boards for the information of workers and other stakeholders.
- vi. Unions/Workers Associations should educate their members on the shared responsibility of promoting personal safety to avoid spread of the virus by wearing face masks and ensuring strict compliance with

COVID-19 protocols at the workplace as well as in their homes and communities.

- vii. Employers and unions should collaborate and cooperate at the enterprise level through social dialogue to deal with the impact of COVID-19 on the sustainability of their respective Enterprises.
- viii. The Labour Department (LD) and the Department of Factories Inspectorate (DFI) should constitute joint task forces to monitor compliance with COVID-19 safety protocols and guidelines during workplace inspections and report to the Ministry on a fortnightly basis.
- ix. Metropolitan, Municipal and District Assemblies (MMDAs) should set up COVID-19 Committees, intensify public education in markets, lorry parks and other public places. They should also enforce strict compliance with all protocols concerning the virus.
- x. The law on wearing of face masks in vehicles and at all public places as well as all other restrictions imposed concerning mass gatherings must be strictly enforced by the relevant authorities.

END.


**ISSUED BY PUBLIC AFFAIRS UNIT
(MELR)**